

QHSE-policy

The long-term business success of German Completion Tools GmbH depends on our ability to continuously improve the quality of our products and services while protecting people and the environment. Emphasis must be placed on health protection, occupational safety, environmental protection, quality improvement, and community well-being. This commitment is in the best interest of our customers, our employees, and those in the communities where we work and live. We require all employees to actively commit to and support QHSE. In addition, senior management has a leadership role in communicating, implementing, and ensuring compliance with quality, health, safety, and environmental requirements as well as the QHSE policy.

We commit to:

- Continuously and under all circumstances protecting the health and safety of our employees, preventing occupational accidents, health risks, and work-related illnesses, and actively counteracting them
- Creating a work environment free from discrimination, where every employee can develop freely, regardless of physical or social characteristics, and that is free from physical, sexual, mental, and verbal abuse
- Ensuring that in our supplier and value chains, human rights and anti-corruption laws are consistently upheld, and that child, slave, and forced labor is strictly prohibited
- Safeguarding the environment at every stage of the value chain, preventing soil contamination, water and air pollution, harmful noise emissions, and excessive water consumption
- To prevent QHSE accidents and incidents
- To provide a framework for setting QHSE goals and performance objectives, as well as to promote the implementation of an effective management system.
- To capture, evaluate, and continuously improve our QHSE performance through the definition of operational standards, training, assessments, and audits
- To be prepared for any potential QHSE emergency in order to respond appropriately
- To instruct our employees and customers in the safe and environmentally responsible handling of our services and products, as well as on the impact of their behavior on QHSE performance
- To maintain open communication with interested parties regarding our QHSE policy, programs, and performance

We are committed to the proactive integration of QHSE objectives at all levels of our management system. The management demonstrates visible commitment to QHSE and provides the necessary resources to develop and maintain an active management system within the organization. The commitments in this policy complement our fundamental obligation to comply with industry-specific standards as well as all applicable laws and regulations, and ILO conventions in the areas where we operate. This is crucial for our business success as it reduces risks and enhances the value of our products and services.


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